



Taliaferro & Browne, Inc.
Engineering - Landscape Architecture - Surveying

Equal Employment Opportunity Policy

Effective January 1, 2008

Taliaferro & Browne, Inc. is an equal opportunity employer. In accordance with federal, state and local laws, we consider prospective employees and we hire, promote, retain, and evaluate employees without regard to their race, color, religion, sex, age, national origin, disability, or handicap.

It is the responsibility of all employees to conform with this policy, and to conduct themselves in accordance with the principles of equal opportunity and to actively participate in the implementation of the firm's Affirmative Action Program. In addition, it is Taliaferro & Browne's policy to advise employees of their rights and to refer violations of this policy to their supervisor or to the management of the firm without intimidation or retaliation of any form for exercising such rights. In the above manner, we hope to further provide a work environment which provides equal opportunity for all.